

**VAJIRAM & RAVI**  
 MAIN EXAM TEST SERIES (June 2022)  
 GENERAL STUDIES  
 Free Test – 4 (GS Paper 4)  
 Comprehensive Test - 4

(33)

Time allowed: Three Hours

Maximum Marks: 250

ADMIN. NO.:

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NAME:

JATIN JAIN

MOBILE NO.:

(compulsory)

EMAIL:

(compulsory)

SUBMISSION DATE:

(Compulsory)

10/9/2022

**QUESTION PAPER SPECIFIC INSTRUCTIONS**

Please read each of the following instructions carefully before attempting questions:

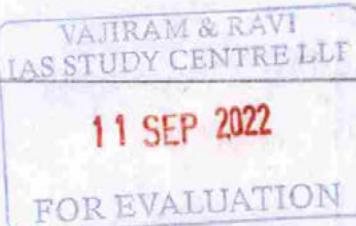
There are FOURTEEN questions printed in ENGLISH. All the questions are compulsory.

The number of marks carried by a question/ part is indicated against it. Word limit in questions, wherever specified, should be adhered to. Any page or portion of the page left blank in the Question-cum-Answer Booklet must be clearly struck off.

Q No.	Marks	Q No.	Marks	Q No.	Marks
Q1	3.5 /10	Q4	3.5 /10	Q9	10 /20
Q2 (a)	4 /10	Q5 (a)	3.5 /10	Q10	10.5 /20
(b)	4 /10	(b)	3 /10	Q11	7 /20
Q3 (a)	2.5 /10	Q6 (a)	4 /10	Q12	10.5 /20
(b)	3.5 /10	(b)	3.5 /10	Q13	10.5 /20
(c)	3.5 /10	Q7	3.5 /10	Total	95
(d)	3.5 /10	Q8	10 /20		250

Follow these steps to avail the facility of mentoring –

1. Go through the soft copy of your evaluated answer sheet and analyse all the comments and suggestions given.
2. Call 96672-73133 between 11:00 am to 5:00 pm to fix your mentoring slot.
3. Please follow the mentoring appointment timings properly.



RSK-154



Parameters	Excellent	Very Good	Good	Average	Poor	Very Poor
Language and Articulation				✓		
Structure and Presentation			✓			
Conceptual clarity and Content			✓			
Number of Attempted questions	✓					

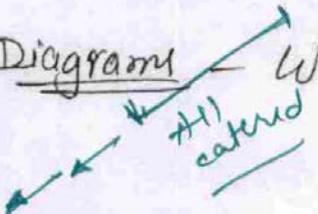
Evaluator/Reviewer Suggestions

Go through  
all  
the  
Comments  
  
All the  
Best

Dear Candidate

- You have attempted all questions keep it up
- Overall content and its relevance is good, Structure & Articulation can be improved, Go through given comments for improvement
- ★ You need to Justify your points with Examples & not in the other way, Although your Examples are good, You are covering very less dimensions in your answers. So be more specific in your Examples and cover more dimensions
- Regarding case studies also try to cover as many options as possible use more ethical terms and theories in your answers Also try to mention stake holders.
- otherwise it's a good attempt
- Your efforts are appreciated
- Keep writing - All the Best
- Good luck

- Q: Please Provide Micro comments about Case Study ??  
↳ Did g covered all dimensions ?? (was short af space)
- Q: Approach of Quate based Question
- Q: Confused b/w two approaches
- ① More points (examples) with less explanation
  - ② Less points but clarificative / elaborative
- Pls Suggest()

- Q Sec n: Is content sufficient ?
- Q Scope of Diagrams - Where to add
- 

(Answer questions in NOT MORE than the word limit specified for each in the parenthesis. Content of the answer is more important than its length.)

1. Do you think that relationship between the values of integrity and courage is mutually reinforcing? Give reasons to justify your views.

(10 marks, 150 words)

The relationship between the virtues of integrity and courage is like of sun and the moon which keeps the Earth (human life) alive.

### Relationship Mutually reinforcing

1] T.N. Seshan - said "I cherish my rigid attention to integrity", which gave him courage

2] Integrity is strict adherence to moral principles which gives inner strength shaping courage of conviction

[Eg]: IAS Durga & Akhil Nagpal fought against the mafia showing courage

by practising integrity

- 3] Courage is the ability to be brave in adverse situation, which allows to carry the moral principles of integrity

[Eg]: Courage of Mahatma Gandhi -

half naked fakir to fight against mighty British, for shaped his integrity

However, along with Integrity and Courage one needs Empathy, Compassion, Persuasion which makes the interaction holistic

Integrity and Courage would lead to a just and ethical society (Ramayya)

related conclusion  
addressing the demand

Students should not write anything inside the box

Introduction	0.5	Suggestions:
Body	2.5	
Conclusion	0.5	
Presentation		
Marks:	3.5	

2. (a) What is an Ideal? What, according to you, shall be the Highest Ideal of human life? Explain your position with due justification. (10 marks, 150 words)

According to Bhagavad Gita,

Ideal is the optimum situation of human behaviour which is ethically and morally justifiable ~~in the~~ across time and situations.

definition  
can be  
better  
IDEALS ARE  
principles  
of  
values.

Eg: Ideal Civil Servant should uphold values of Honesty, Integrity, Cleanness etc

Highest Ideal of human life

I "Homomensura" i.e. Man is the measure of all things. Humanity is the highest ideal of human life

→ Kant in his Deontological approach emphasised on the importance of humanity always as a means and not ends.

appropriate  
bank  
addressing  
the  
demand

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Eg: Prisoners of War during the Kargil War were treated as per the Geneva Convention ~~by~~ India.

→ Gandhi also emphasised on the importance of principle of Humanism be Highest Virtue

Eg: Satya, Ahimsa, Sarvagata, Sadharma are essence for humanity

→ Jain principle of Parmapragya employs the Service of Soul i.e. Humanity

Human life must be based on the ethicity and morality leading

~~to Sarva Jan Hitay Sarva Jan Sukhey~~

Students should not write anything inside the box

Introduction	0.5
Body	2.5
Conclusion	1
Presentation	
Marks:	4

(4)

- (b) Why do you want to be a civil servant? What attributes, do you believe, a civil servant ought to possess? Justify your answer with illustrations.

(10 marks, 150 words)

A Civil Servant, as per Sardar

Vallabhbhai Patel, is a one who serves the public and is essential in the functioning of governance of Nation

I want to be a Civil Servant because -

→ It will give me plethora of opportunities to serve the public and society at large.

[Ex]: helping the poor and needy

→ I want to contribute with my Kartavya for making Vikas Bharat for the welfare of the society.

→ Being a Civil Servant, I can show prudence and optimally utilise & channelise my energy

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## Attributes of Civil Servant

- 1) Conscientiousness - Commitment towards duty and fulfilling with Conviction

Eg: IAS Parmeshwar Tyar working for welfare of manual scavenges.

Valid justification  
of your  
points which  
are addressing  
the demand  
properly

- 2) Integrity - It is the foundational value (2<sup>nd</sup> A.R.C) and forms bedrock of Civil Servant due to him being custodian of public trust

Eg: IAS Poorna Tudu walks 90km for listening to grievances of the poor.

- 3) Empathy & Compassion - To understand the suffering of the other Eg: IAS Imroz Khan - adopting children of Pulwama Martyrs

- 4) Emotional Intelligence: To manage emotions

Introduction	1
Body	3
Conclusion	-
Presentation	
Marks:	4

Suggestions:

Conclude your answer in 2-3 sentences.

~~Students should not write anything inside the box~~ crowd by singing

National Anthem rather than

using force

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3. Given below are quotations of great moral thinkers/philosophers. For each of these quotations bring out what it means to you in the present context:
- (a) You will not be punished for your anger; you will be punished by your anger. — Gautama Buddha.

(10 marks, 150 words)

Gautama Buddha in the above quote means that Anger is the vice of human behaviour which leads to self destruction of inner peace of human being

Eg: Duryodhan in Mahabharata was the victim of his own anger.

Meaning in present Context

↳ Bhagwad Gita says that "Anger is gateway to hell", and it is negative emotion which leads to eclipse of rationality and logic in decision making.

Eg: Russia through anger attacked Ukraine, but it impacted Russia economy and social standing (punished by anger).

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→ Anger leads to absence of emotional intelligence with lack of self awareness and self regulation leading to ethical fading and moral myopia

Cover other dimensions

You need to mention about communal harmony

Reductive negative

Resolution of disputes etc.

Eg: ⚡ Pakistan Cricketer Shoib Akbar  
In anger fought with the Coach, leading to temporary suspension.

Anger of the individual punishes him due to doctrine of double effect and its repercussions

Eg: Anger of father resulting into honour killing of daughter affects the long term benefit of family & love

Buddha advocated man most

channelize anger for constructive

Students should not write anything inside the box

Abstain from property  
Control

Introduction	1
Body	2
Conclusion	0.5
Presentation	
Marks:	3.5

Suggestions: purpose in life.

You need to be crisp in your example  
cover other dimension

- (b) The morality of the individual and the morality of the state are one and the same — Plato  
(10 marks, 150 words)

Individual and State are two sides of the same coin and Morality which means principles helping in deciding rightness and wrongfulness of human action is intertwined between the two.

*interior  
in line  
with  
demands*

### Meaning in present context

↳ The Morality of individual would lead to the moral society as individual part of society and shapes social mind.

*You can  
also  
include  
R and P's  
here.*

**Eg:** Morality of Raja Rammohan Ray against Sati led to Anti Sati Law in society making moral society.

↳ Similarly, the ethical and moral society would lead in the formation of moral individual through socialisation & value transmission.

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**Eg:** India culture of Seva Parva shows makes individual empathetic & compassionate.

↳ Vivekanandar - Davidra Narayan

**Eg:** Samu Seva helping people during Covid pandemic.

↳ Also without the moral society, Individual morality can't be cultivated.

**Eg:** Caste and gender based discrimination leading to loss of human Dignity.

Thus, as Plato observed

the Morality of individual and society is same and both must mutually reinforce for making humanity prosperous. appropriate conclusion addressing the demand.

**Students should not write anything inside the box**

Introduction	1
Body	1.5
Conclusion	1
Presentation	
Marks:	(35)

Suggestions:

- (c) "Leadership is not domination, but the art of persuading people to work toward a common goal."  
— Daniel Goleman.

(10 marks, 150 words)

Leader is the one who knows the way, shows the way and walks the way, and requires the skill of social persuasion to motivate team members towards goal orientation.

Good start with relevant quote

**Eg:** MS Dhoni during Champions Trophy final, lead India to victory by defending small target of 120 runs against England.

2011  
World Cup  
Final  
can  
be  
better

### Relevance in present context

→ Persuasion is required by the leader for fulfilling the goals and desire and effective utilisation of strength and potential of the individual.

**Eg:** Vikram Sarabhai persuaded the scientist in ISRO to work effectively even ~~with~~ with minimum resources.

↳ Leader - leads from the front and have emotional maturity to mobilise people for common good

Eg: Abraham Lincoln → Civil Rights Movement

You need  
to state  
demand  
exactly  
mention  
Affer's handlin  
domination  
↓ persuasion  
Capital

↳ Leader shows the skills of self Awareness and Self Regulation along with social sense <sup>point</sup> ~~democracy~~ to influence the Zone of Acceptance <sup>democracy</sup> ~~the demand~~ of others

Eg: PM Modi persuading people for success of Swachh Bharat Abhiyan

Thus, leadership is not just domination rather ~~not~~ art of persuasion and showing courage and fortitude to cultivate team spirit and only in action

Conclusion  
with  
changes

Students should not write anything inside the box

Introduction	1
Body	1.5
Conclusion	1
Presentation	
Marks:	8.5

Suggestions:

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No. 1

(Don't write  
anything in  
this part)

If emotion without reason is blind, then reason without emotion is impotent." - Peter singer.

(10 marks, 150 words)

Peter Singer in the above quote explains the importance of emotion in reasoning to make a emotionally intelligent decision.

Appropriate  
with  
addressing  
the  
demand  
of the  
question

Eg : Gandhiji during Chaura Chaura using emotions with reasoning to build the NCM movement.

Current Context

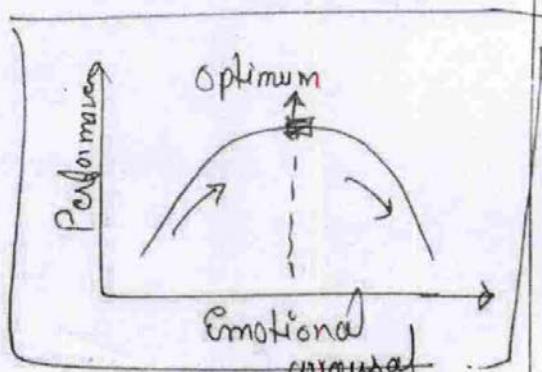
→ Emotion without reason is blind because

It kills the cognitive component of attitude.

Eg : Emotions in International Ethics

leading to damage ~~of soft power~~

→ Over emotions lead to inefficient division making which affects the long run



No

Eg: Tripura DM slapping the groom during Covid Lockdown despite having permission → later getting transferred

You  
need  
to  
improve  
your  
structure

~~Emotions without reasons~~

Reasons without emotion for posterity

↳ Amibality, lack of emotion in reasoning  
leading to unjustice and moral myopia

Eg: India imposing sudden lockdown  
leading to migrant crisis

↳ Emotional bankruptcy makes poor governance even with most rational beliefs.

Eg: Tribal displacement without rehabilitation for the development

This we need Emotion in, Respecting for AURA i.e., Acceptance, Understanding, Intelligence here  
Respect and Accommodation in relations.

**Students should not write anything inside the box.**

Introduction	1
Body	2
Conclusion	0.5
Presentation	
Marks :	35

#### Suggestions:

the  
Conclusion

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(Don't write  
anything in  
this part)

2. No.)

4. Administrative decision-making is an art that involves careful examination of the situation in order to produce just outcomes. Explain with the help of an example.

(10 marks, 150 words)

Administration requires a careful situational analysis with balancing of the deontological and consequentialism for producing results for welfare of all based on Militarianism.

## Administrative decision - Careful examination

It should be based on the principle of Rule of Law, Constitutional morality and Conduct rule

[Ex]: Non-allowance of Jagannath Puri Yatra with public during Covid restrictions

Example

Value Decision - Tribal Displacement v/s Development

↳ Agent change  
↳ Handler responsibility  
↳ Inverse responsibility

The above scenario requires that developmental project be carried for energy security but also challenges the livelihood and socio-cultural norms of tribal.

*You need to be very better answer* → Ethical Dilemma for administrators



The decision making should be just according to legislation like LARR 2013, FRA 2006 proper compensation, alternative livelihood and rehabilitation be provided to tribe

Innovative - making tribe the owner of the production process → provide employment  
*Genetic Engineering*

C. Tamil Nadu

The above example shows the administrative decision making with integrity & honesty

*Students should not write anything inside the box*

Introduction	1
Body	2
Conclusion	0.5
Presentation	
Marks:	3.5

Suggestions:

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(Don't write  
anything in  
this part)

(Don't write  
anything in  
this part)

- 5 (a) In matters of conscience, the law of the majority has no place. How does this statement apply to a civil servant?

(10 marks, 150 words)

"Another court, higher than Court of Justice, i.e. Court of Conscience"

- Gandhi

decent  
moral  
proper  
values  
definite  
choice

Conscience is the inner voice and moral compass which guides individual choice and behaviour.

Eg : Conscience of Taxi driver in fine allowed to return lCr bag of passenger.

In matter of Conscience - Law of Majority No place

Conscience leads to democratization of democracy and pluralism

Eg : Right to protest [Art 19] in fundamental Rights and Police can't use force on them.

② Law of Majority may not always be deontologically sound and requires conscience

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**Eg:** [AFSPA] - Legal but not moral and require the conscience of Civil Servant

Strengths

- ③ Laws leading to majoritarianism and marginalisation of the minority which must be protected by voice of conscience

Application  
of statement  
from Senate

**Eg:** Inspector Gurucharan Singh protected Muslim boy from angry mob.

Conscience  
should be  
applied  
by  
civil servants

- ④ Civil Servant are carriers of public trust and must uphold Conscience

In  
situations  
we

**Eg:** IAS Om Chaudhary - School of Assam for welfare of tribal

Conscience is part of fraternity Sense of  
conscience  
and  
free  
development  
along with constitutional values and Rule of law  
which guides actions of Civil Servant

Students should not write anything inside the box

Introduction	1
Body	1-5
Conclusion	1
Presentation	
Marks:	3.5

Suggestions:

moral char

and behavi

Role of FATHER

↳ father is

of reference

Role of family

off the ground

moral char  
and behavi

## AM & RAVI

free three societal members can make a huge difference - the give your perceptions in this regard with due justification

(10 marks, 150 words)

's like a termite

laws the society

- PM Modi

corruption is the manifestation

lives (2<sup>nd</sup> AOE) and India ranks

Transparency International index

and Teacher in Corruption free

is due to weakening of law and requires attitudinal  
change which starts from home.

Role of FATHER

↳ father is

of reference

Role of family

off the ground

moral char  
and behavi

]

be guiding light, and person

individual life and carrier

behavioural socialisation

and

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**[Eg]**: Ethics of work and professional integrity gained from father  
 ↳ helping in personal integrity & honesty

**Role of MOTHER**: The relationship with mother is always longer than any other relation and carries element of trust, care and emulation, essential in shaping inner Value system

**[Eg]**: Empathy, Compassion learnt from mother acts as conscience [pink box]

**Role of Teacher** - Teacher acts as a beacon of guiding light towards the path of moral duty

**[Eg]**: Moral stories, Rewards / Punishment

Thus to eliminate Corruption along with above three we need Zero Tolerance

Students should not write anything inside the box

Introduction	Suggestions: and societal attitudinal change
Body	
Conclusion	
Presentation	
Marks:	

(3)

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(Don't write  
anything in  
this part)

What are the objectives of Citizens' Charter in relation to public service delivery?

(10 marks, 150 words)

Citizen Charter is a document representing organisation commitment, goals and principles towards efficient and transparent service delivery.

Eg : Income Tax Charter.



Fig : Citizen Charter

Objectives of Citizen Charter

- 1) Range of Service - define the scope and variety of citizen services by the organisation !
- 2) Timely Service - Citizen Charter is a tool for maintaining the Transparency and Accountability

Eg :

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③ Responsiveness - Towards the demands and grievances of the citizens for service delivery  
**Eg:** Zomato's 24x7 Complaint System

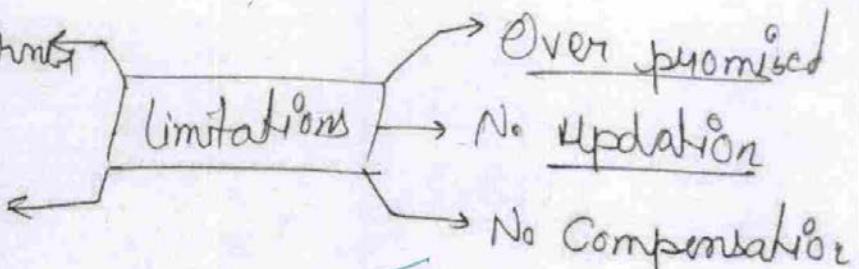
~~whether about accountability~~

④ Compensation - Citizen Charter must include the criteria for due compensation in case of unsatisfactory service delivery

**Eg:** Irione Municipal Corporation

~~mention about its availability in local (Regional) agencies~~

No legal obligation



Hyderabad Declaration

of service

Delivery mandates the Citizen Charter to empower citizens and information dissemination

Students should not write anything inside the box

~~Rebate  
Condom  
address  
the demand~~

Introduction	1
Body	2
Conclusion	1
Presentation	
Marks:	4

Suggestions:

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No.

GOVT Exams  
anything in  
free party

(b)

The cornerstone of bureaucratic morality is separating administration from politics. Discuss with the help of a suitable example.

(10 marks, 150 words)

Bureaucratic morality is the principle which guides the action based on attitude of being Servant and for public welfare following Aniyodaya and Sarvodaya of Gandhiji.

It talks about separation of administration from politics

Eg: IAS S.R. Sankaran is known for his pro poor & pro people policies.

Bureaucratic Morality  $\Rightarrow$  Separation of administration from politics

Bureaucracy is the implementing arm of government and follows principles of neutrality and nonpartisanship and must be separated from political interference.

Eg: Appointment of the head of NHRC, CIC, CBI by the executive  
 $\hookrightarrow$  Politicization of administration.

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~~You need to Improve your structure~~  
 As Gandhiji advocated in his social sink i.e. Pebbles without pitrope is a ~~separation~~ ~~and must be minimised for Suraj (good government)~~

(Example)

Politics based on political mobilisation and populism (vote bank) whereas Administration based on constitutional principles.

↳ Political leaders granting freedom

(Renudi Culture) like Farm loan waiver etc which creates moral hazard in administration and for effective Bureaucratic morality the politicians must be at principled distance from administration to maintain Impartiality, non-partnership and Rational governance decisions for society.

Students should not write anything inside the box

Introduction	0.5	Suggestions:
Body	2.5	
Conclusion	0.5	
Presentation		
Marks:	35	

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Report writing  
anything in other part

As the famous idiom goes 'Practice before you preach', do you think that it is feasible for a Civil servant to put the idiom into practice during the discharge of his day-to-day duties? (10 marks, 150 words)

~~take care of grammar~~  
Civil Servant is working like

Arun in the Kurushetra field of Dharma involving ethical dilemmas and national decision making in day to day life.

Eg: Prioritising personal interest OR societal interest.

Practise before you Preach!

↳ Gandhiji practised Ahimsa, Satya before preaching ideals of Satyagraha to the masses.

Similarly, the Civil Servant carries public trust and must carry integrity and probity by practising the Ideals he is preaching.

Ex: Delhi govt officer using c-vehicle to make them popular for the citizens

**VAJIRAM & RAVI**

Civil Servant are an public duty and acts as reference group and can use their persuasion and emotional intelligence. And practising before preaching would tend to fall more into Zone of acceptance.

Valid Examples  
you mention  
can't  
absent

that Baldev  
Shashi  
Vivekananda  
→ etc.

Eg: IAS Rahul Kumar visited the house of Dalit woman to have food to show against Social discrimination

brief  
in your  
Points  
and  
Examples

However, the idiom can't always be feasible as being part of the system, not possible to practise all action.

Eg: Vegetarian Civil Servant - Respecting & preaching Right to Eat as per wish of people but can't practise

Thus Civil Servant must carry high character like Sheelam Parom Bhushan -

Students should not write anything inside the box

Introduction	1
Body	2
Conclusion	05
Presentation	
Marks:	25

Suggestions:

Character is highest virtue

They do it  
before reading

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(Don't write  
anything in  
this part)

Miss Anu is a software engineer. She recently started working for a well-known multinational corporation in Gurugram. After the training, she joined her core team, which was in the area of competence she had previously developed. During her first day on the job, her team manager contacted her via the business chat system with a series of messages. He said, that he was in an open relationship and was willing to have physical relationship with her. Because she found it to be so insulting, she took screen photos of the texts in question and then reported them to HR. When she reported the incident, she was informed that it was unmistakably an instance of sexual harassment, but that due to the fact that it was his first offence, they would not feel comfortable handing him any punishment more severe than a warning and a reprimanding conversation. The senior management informed her that they would not feel comfortable disciplining him for what was most likely simply an innocent mistake on his part because he "was a good performer." She was startled to find that some of the other women engineers in the company had experiences that were comparable to her own when she met more of them and heard their stories. They all reported to the same manager that she had reported to previously. As time went on, it became very clear that both HR and management had lied when they claimed that this was "his first transgression."

- Explain the ethical dilemmas faced by Miss Anu in this situation?
- According to you, whether Miss Anu should be concerned about her own career prospects in the future or she should raise her voice on behalf of other women in the organization? Give justification to your stand.
- Suppose you were the CEO of the organization what immediate and long-term actions will be taken by you to avoid such an abusive work culture problem?

(20 marks, 250 words)

Women in workplace faces the problem of Sexual Harassment and it is the reason for law FLPR (1991) in India / PLFS 2021.  
The above Case of Anu also highlights the same

## 1) Ethical Dilemmas faced by Anu

- 1) Conscience v/s advice of Senior
- 2) Professional ethics v/s Self worth
- 3) Work Culture v/s Expectations (from the job)
- 4) Career prospects v/s Societal welfare (other women)
- 5) Exposing lie of HR & Manager v/s maintaining status quo

Appropriate  
entry  
You can  
include  
Stakeholders

for  
making  
your  
answers  
effective

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B] According to Me - Anu should raise voice against the incident and other women as - Right is Right even when no one is doing it and Anu should listen to voice of conscience and fight against injustice showing courage of conviction.

Add. After talking to other victims Anu can do -

- 1) Complaint in Internal Committee as per POSH Act
- 2) Start Social Media Campaign like #MeToo
- 3) Symbolic protest in the office.

Myself being a CEO - actions to improve work culture would be -

Immediate

- 1] Setup an enquiry Committee with impartial
- 2] Involving women member as per laws
- 3] Strict disciplinary action against the

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Don't write  
anything in  
this part

HR and manage if they found guilty as  
they violated the duty of dignity of women  
(ATSIAI)

- 1] Provide official apology to Anu and  
other such victim of the incident.

## Long Term

- 1] Recruitment based on official performance
- 2] Internal Audit Mechanism
- 3] Gender Sensitisation like the Delhi Police Program
- 4] Collaborative and Cooperative  
work culture by team building exercise

Thus by above actions the  
Anu and others can get due justice and

Respecting women in every sphere is our culture

Students should not write anything inside the box

and needs to be uploaded

Introduction	1.5
Body	7
Conclusion	1.5
Presentation	
Marks:	10

Try  
to cover  
more  
dimensions  
here.

# VAJIRAM & RAVI

(Q. No.)

9. In a region of a northern state, the distribution of an old-age pension system has been scrutinized in a report, and it was found that there were inconsistencies in the process. According to the report, the procedure for identifying beneficiaries was not carried out correctly. The recipients of benefits provided by the programme were not ascertained in a manner that was stipulated by the procedure. The allowances were granted to people belonging to higher caste or those who had not completed the age of 60 years. According to the terms of the programme, they are ineligible to participate. A significant number of complaints were received regarding the withdrawal of funds by individual who were not eligible to do so.

You are the Divisional commissioner in the state responsible for its implementation through District Social Welfare Officer. Government seeks details of action taken by you to root out such practice in future and also disciplinary actions against the responsible officials.

Some of the options to handle this situation could be as follows:

- Summon the District Social Welfare Officer, seek clarification on the report and suspend him.
- Suspend the District Social Welfare Officer and order an enquiry.
- Recommend the disciplinary action against the District Social Welfare Officer on the basis of enquiry.
- Take the stock of the situation personally by interacting with local people and then act accordingly.

Evaluate the merits and demerits of each of these options and finally suggest the best course of action you would like to take, giving reasons.

(20 marks, 250 words)

The Above case highlights the gaps in the implementation of the policies leading to ineffectiveness of the welfare measures for the targeted beneficiaries

*inadequate  
state  
welfare  
measures*

Q

<u>Summon the District Welfare officer</u>	<u>Merit</u>	<u>Demerit</u>
- Upholding <u>Rule of law</u>		- disturb <u>intra personnel</u> relation
- Deontologically <u>Sound</u>		
- Objective and <u>Rational</u> decision		- Not immediate solution to the problem

# VAJIRAM & RAVI

(B) Suspend DSWO and Order Enquiry

## Merit

- Impartial investigation
- No Conflict of Interest

## Demerit

- work culture not good
- deterring innovation & few

You need  
to elaborate

(C) Recommend disciplinary action basis of Enquiry

## Merit

- Objectivity upheld
- innocent until proven guilty

## Demerit

- delayed decision
- may interfere in the enquiry

(D) Interacting with local people

## Merit

- public participation
- Inclusivity

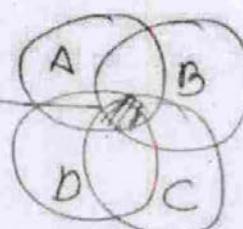
## Demerit

- Not timely resolution of the problem

Best Course of Action

Being Disposal Commissioner

My actions would be -



# VAJIRAM & RAVI

(Advan.)

(Reasons)

(Q. No.)

- ① Setup impartial inquiry  
Committee for the allegations  
 (ghost beneficiaries)

→ Establishing H,  
Accountability 2  
Responsibility

Satisfactory

collected  
authentic  
writing  
relevant  
Explanation

- ② Decision on basis of  
 Enquiry report

Objectives & Impartial

- ③ Suspend and Punish the  
 accused as per laws and  
 Sections of GPC & IPC

Upholding Rule of  
law and public  
trust

- ④ Survey and data collection  
Yourselves for proper identification  
from  
beneficiaries

Policy implementation  
 in letter and spirit

- ⑤ Punish ghost beneficiaries

Cultivate corruption

Long term measures

The above course along with

Students should not write anything inside the box

Social Audit

Introduction	1.5
Body	7.5
Conclusion	1
Presentation	
Marks:	10

Suggestions:

You need to  
Elaborate properly

# VAJIRAM & RAVI

(Q. No.)

(Don't write  
anything in  
this part)

The global water crisis poses a new danger to the continued existence of humans as well as to the maintenance of peace and harmony in society. There are a number of cities in India that are also experiencing a water shortage, and one of these places is Jabalpur. Jabalpur is situated in the middle of Madhya Pradesh and is 15 kilometers away from the river Narmada. The Narmada, rain, groundwater, and two reservoirs combine to make up the city of Jabalpur's four primary sources of water. The city was once known as the city of lakes; however, the lakes have lost their allure in recent years, and the city is currently facing an impending water problem. People's tolerance wears thin as they wait in long lines and get into arguments on the streets because there is not enough water. Buildings made of concrete and waste material, as well as facilities for sports and businesses, are scheduled to be constructed in the place of the receding water bodies, without even a passing thought being given to the implications on the environment, such as the drying up of lakes. Because of the scarcity of water, tube wells have been dug into each plot of the newly developed colonies. This has a negative impact on the groundwater, which has further contributed to the problem of the water table lowering.

Because of the deep green cover, most of the rain that fell in the past helped to replenish groundwater aquifers. This was possible because the dense green cover served as a barrier for surface runoff. Now, because significant amounts of forest cover have been removed, the available reservoirs are becoming increasingly contaminated. Sadly, there is no official policy to respond to the problem that has been implemented.

- As a Municipal commissioner of Jabalpur discuss the feasible solution for reviving lakes, reservoirs and solving the problem of scarcity of water at the same time ensuring the normal life of people should come under so much disruption.
- There can be some possible negative consequences of your solutions.
- Discuss strategies to overcome them?

(20 marks, 250 words)

India faces huge water  
scarcity with Niti Ayog suggesting 28 major  
rivers are under water stress as per rules  
of Central Water Commission.

Opposite  
order  
to start  
with

## Ethical Mapping

- 1) Rapid Urbanisation
- 2) Concretisation of lakes
- 3) No Policy Coordination
- 4) Struggle for water
- 5) Groundwater Lowering
- 6) Contaminated water bodies

You need to  
mention  
stakeholders  
here  
elsewhere  
Scope for X

Stakeholders  
X

① Feasible Solutions for Lake Revival

- ① Mapping of the existing lakes and their status through data collection
- ② Forming dedicated Mission and team for the purpose with mission mode targets  
 ↳ Participation from NGO/SOC, and people participation, Eg : Lake Mitras / Volunteer
- ③ Creating Jan Andolan like Jal Jivan Mission for lake revival Eg : Amit Sarovar Scheme  
 ↳ Incentivising and rewarding them
- ④ Regenerative and Technological solutions for decentralisation of the lakes } on the lines } of Israel Tech  
 ↳ Sandip Act

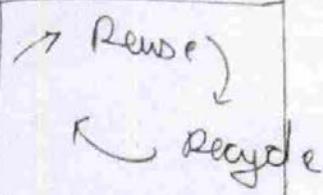
⇒ Water Scarcity issue

- ① Water Accounting and Scheduling like [Israel]
- ② Mihir-Shah Committee recommendation be implemented for effective water use management  
 ↳ Good Govt  
 ↳ by ministerial committee

# VAJIRAM & RAVI

(Don't write  
anything in  
this part)

Q. No. 1  
③ Planning Dravdar water Model  
(Singapore = 90% recycled)



④ Database and organised water distribution  
with transparency system.

⑤ Negative Consequences

- ① People unrest and non inclusiveness  
② Lack of resources      ③ Regulatory challenges  
④ Disruptions in the business.

⑥ Strategies to overcome

- ① Innovative funding - Grand funding, Water bonds etc  
② Ease of working - swift administrative clearances  
③ Dialogue and interaction with people of Gabarpur  
for cooperation  
④ Resource Pooling and use of technology like Drone

Students should not write anything inside the box

A.I ch

Introduction	1.5
Body	9
Conclusion	-
Presentation	
Mark:	10.5

You need to conclude  
Your answer is 22 ms

What option do you have to mind  
the people? Which option is the best?  
Society at large & Stakeholders

Religious beliefs & the

Dilemma for principles  
Diffusion of the Guru  
and religion as the

Dialogue & Negotiation  
of Hinduism

Solution for any

Non situation can

Society at large & Stakeholders

Religious beliefs

seen  
property  
not  
visible

Diffusion of the Guru

and religion as the

Dialogue & Negotiation  
of Hinduism

Solution for any

Society at large & Stakeholders

Religious beliefs

Diffusion of the Guru  
and religion as the

Dialogue & Negotiation  
of Hinduism

Solution for any

Non situation can

Society at large & Stakeholders

Religious beliefs

Shiv Development Party warned and gave us  
to bring down the speakers used during demon  
that it creates noise pollution and disturbs other  
can't be brought down, followers of the party who  
are offering their prayers in the speaker at the same time  
sides stay stubborn with their views on the

in a district, having a responsibility to

land peace & brotherhood maintained among

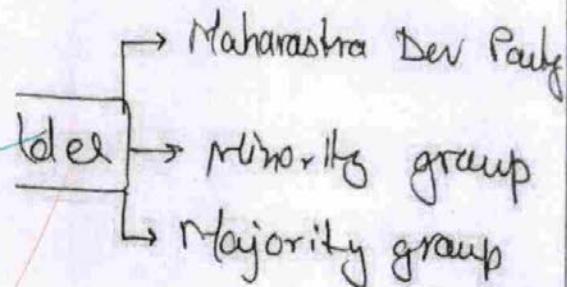
the law and order in an area without instigating  
you and why?

(20 marks, 250 words)

Above case presents a

stance of politics

& its basic principle



54

must be the  
abhimanyu in vibrant democracy  
is diffused

# VAJIRAM & RAVI

No.)

(Don't write  
anything in  
this part)

- ② Premptive measure by collaborating with the DM of district to impose Sec 144 of CrPC
- ③ Meetings of the religious heads and political party and follow spirit of brotherhood.  
~~for forming Peace Committee~~  
④ Public Awareness about the fundamental rights and the Constitutional ethics.  
Using Emotional Intelligence and leadership to persuade the stakeholders in the conflict.
- You need to mention the types of religious leaders, political leaders, private individuals etc.*

include  
Consensus  
Building  
measures

## Options to maintain law and order

- ① Ask minority group to remove the speaker
- ② Ask political parties to diffuse the demand and threat
- ③ Impose Curfew
- ④ Negotiation and providing security for maintaining peace & preserving fundamental rights.
- To avoid communal riots*

**VAJIRAM & RAVI**

(My choice) Being a SP my duty to maintain law and order and peace, I would go with option D because -

- 1) Upholding principle of Secularism (Kashmiri case)  
(Art 25-29) ✓
- 2) Violence is not the answer and following Gandhian Ideology of Ahimsa and Tolerance
- 3) Maintaining fraternity and Brotherhood among different communities leading to social harmony.

Protection of minorities, and working on lines of duty - Seva Suraksha and Sadarakta

following the above action

peace, fraternity (BPSB) and law and order must be upheld

Students should not write anything inside the box

Introduction	Suggestions:
Body	5
Conclusion	1.5
Presentation	0.5
Marks:	7

# VAJIRAM & RAVI

No.)

(Don't write  
anything in  
this part)

12. With stars in your eyes, you have recently cleared your probation and are posted as the Assistant Commissioner of Police in Delhi. The first task allotted to you is to check drunk driving especially at night time. You accordingly form teams comprising of officials of several departments and instruct them to do their best to bring the offenders to book without any sort of fear or favour. In the first week itself you get more than a dozen calls from your subordinates where they were threatened of dire consequences when they tried to apprehend the drunkards especially those driving luxury cars. When you discuss the case with your team, they too advise that those with 'connections' can be pretty harmful, especially for an officer like you who has just completed his probation. They even narrate instances where young officers like you were given so-called 'penalty postings' when they apprehended relatives of politicians.

- What do you tell your subordinates to do in such a situation when they look to you for advice?
- What will be your course of action to tackle the menace and at the same time boost the morale of your force? Explain.

(20 marks, 250 words)

The case above represents

the dilemma of following the duty with professional integrity or succumbing to the political threats and pressure

decent start with correct decision about case And by

- ① Advice for the Subordinates
- ② Follow Courage of Conviction and devotion to duty without any fear and protect law and order
- ③ Threats are false alarms and I will convince them that I will be talking to the Superior for the security provision

# VAJIRAM & RAVI

③ Equal pratikriya of law (Art 14) and fair treatment to all the individuals, without fear.

④ Provide more security equipments and advise them to make call recordings (evidence) and law will take action against them.

## Cause of Action

### ① Tackle the menace

- 1) Taking advice from the superiors about case.
- 2) More strict vigilance and checking for Drink and Drive (largest reason for road accident).
- 3) Following my Dharma and duty and not about punishment postings.

*And to create awareness about drugs & drive wise*

- 4) Communicate with the politician about the ongoing hooliganism and menace.

- 5) Integrate with the Env Society Organization and Social Media to gain public support.

- (B) Boost the Morale of the force
- ① Assure them of their Security as your responsibility being a leader. By ~~their~~ taking superiors into confidence.
  - ② Lead from the front as leader is one who shows the way - would carry out checking and upholding rule of law.
  - ③ Incentivise and reward the team members to appreciate their courage and fortitude.
  - ④ Enhancing their moral character by realising the motto of public welfare.

*Sensitive  
Conclusion  
You can  
note  
various  
examples  
here  
for my  
benefit*

The role of Police is to be 'Rakshak' (protector) of society and must be impartial and filled with dedication and commitment in upholding Rule of law.

# VAJIRAM & RAVI

13.

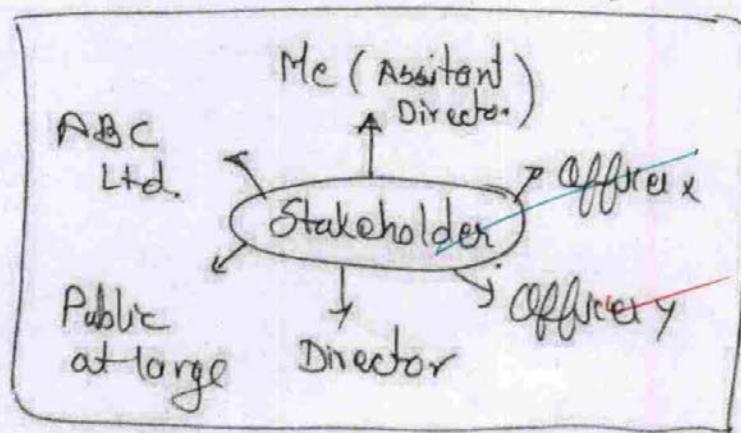
ABC Ltd. is a leading Public Sector Undertaking [PSU] of the country. You have been appointed as the Assistant Director [Administration] responsible for the overall management of the internal affairs of the enterprise. One day you get requests from two Officers, serving in your department about giving them postings at places different from where they have been recently transferred. The rules stipulate that the individual requests are not to be entertained for posting except under two circumstances- the first being when the Officer has already served for more than three years at the same station, and the second when the Officer is faced with some genuine exigency justifying his request. The Director [Administration] has the final say in such cases. The concerned officials approach you in the matter and apprise you of their problems. One of the officers, Officer X, claims to be close to the Director, and says that he wants the posting of choice because he feels that the place where he has been transferred is not 'suitable enough'. He even subtly hints that in case his request is not accepted, he will approach the Director and inform him about your 'inappropriate behavior'. The second officer, Officer Y, informs you of the deteriorating health of his mother and produces a number of medical records to back his claim. He requests for leniency on the ground of his mother's ill health since he is the only child and responsible for the upkeep of his aged, widowed mother.

- (a) How do you plan to handle the cases of the two officials?
- (b) Give suitable logic for your course of action.

(20 marks, 250 words)

### The Case Above exhibits

The issue of transfer and posting in the good  
euler  
ambitiously  
be mentioned  
about  
the case  
study  
ABC Ltd (PSU), which must be based briefly  
fair, transparent and objective manner. ↑  
stake  
holder  
involved



# VAJIRAM & RAVI

No. 1

(Don't write  
anything in  
this part)

## Case of Officer X

- rules based (or) following the rules
- 1] It appears to be Case of dereliction of duty and placing personal interest over public interest
  - 2] The reason 'place not suitable' does not seem a reasonable cause for transfer, and I would reject the request.
  - 3] Even though his relation with Director are good, I would uphold my decision based on rationableness and integrity.

## Case of Officer Y

- Good analysis of both the cases
- 1] On the face value - It seems considerable request
  - 2] Would verify about the genuineness of the case (actual condition of mother)
  - 3] Ask for the Director's advice - as the rule for leave places only 2 conditions
  - 4] Request for exemption on basis of medical

# VAJIRAM & RAVI

Emergency and following Empathy & Compassion

(Logic for Course of Action)

- ① Acting according to the Code of Conduct Pab
- ② Objective, Impartial and rational decision
- ③ Maintaining Transparency in the process.
- ④ Showing Humility and courteousness and compassion towards ~~the~~ health of ~~off~~ mother of officer.
- ⑤ Trust of the workers, and promoting healthy and inclusive work culture of ABCCL

Sensible  
Conclusion  
by quoting  
various  
theories  
+ making  
your stand  
effective

The above Course of Action

should be based on Kantian deontological view and Bentham's Utilitarianism for benefit of all stakeholders

Students should not write anything inside the box

Introduction	1.5	Suggestions:
Body	7	
Conclusion	1.5	
Presentation	0.5	
Marks	10.5	