

# VAJIRAM & RAVI

SURE SHOT TEST SERIES 2024

## GENERAL STUDIES Ethics Full Length Test Test - 26 (GS 4)

Time allowed: Three Hours

Maximum Marks: 250

ADMIN. NO.: 2 3 4 5 6 7 8 9 10  
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SUBMISSION DATE: 10.9.24

**UPSE CSE 2025  
AIR - 187**

### QUESTION PAPER SPECIFIC INSTRUCTIONS

Please read each of the following instructions carefully before attempting questions:  
There are **TWELVE** questions printed in **ENGLISH**. All the questions are compulsory.  
The number of marks carried by a question/ part is indicated against it. Word limit in questions, wherever specified, should be adhered to. Any page or portion of the page left blank in the Question-cum-Answer Booklet must be clearly struck off.

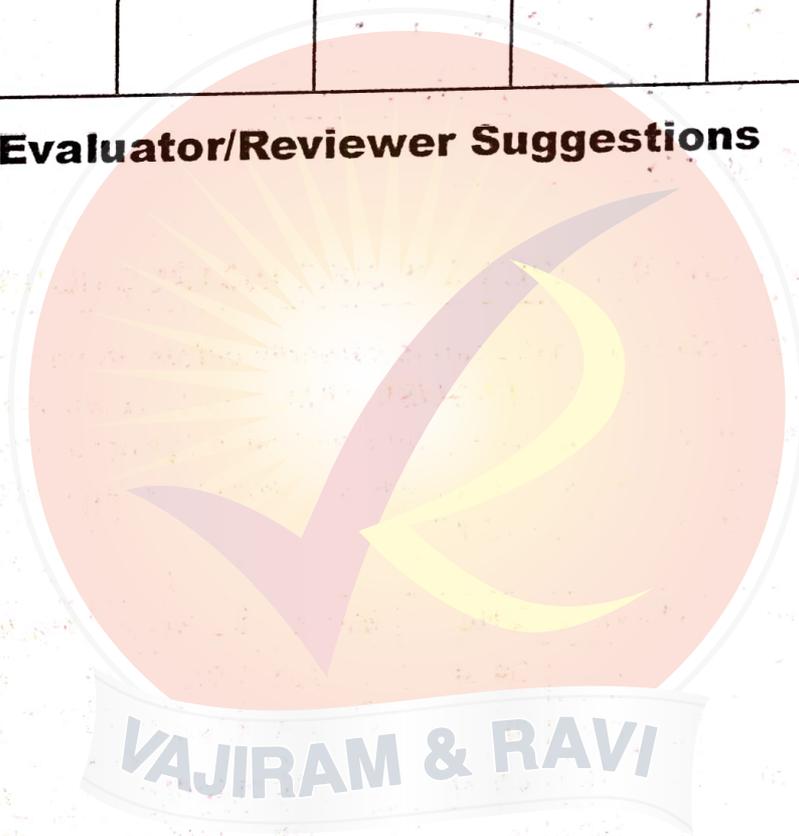
Q No.	Marks	Q No.	Marks	Q No.	Marks
Q1 a)	/10	Q4 a)	/10	Q8	/20
b)	/10	b)	/10	Q9	/20
Q2 a)	/10	Q5 a)	/10	Q10	/20
b)	/10	b)	/10	Q11	/20
Q3 a)	/10	Q6 a)	/10	Q12	/20
b)	/10	b)	/10	Total	/250
c)	/10	Q7	/20		

### Follow these steps to avail the facility of mentoring –

1. Go through the soft copy of your evaluated answer sheet and analyse all the comments and suggestions given.
2. Call 9717565805 between 11:00 am to 5:00 pm to fix your mentoring slot.
3. Please follow the mentoring appointment timings properly.

Parameters	Excellent	Very Good	Good	Average	Poor	Very Poor
Language and Articulation						
Structure and Presentation						
Conceptual clarity and Content						
Number of Attempted questions						

### Evaluator/Reviewer Suggestions



1a.

As Dr Kalam said -

° If India is to be a beautiful country and free of corruption, 3 key people can play a significant role - father, mother and teacher.

highlighting the importance of educational institution in students.

Role of educational institutions in instilling ethical values

1. Value of tolerance - through curriculum  
(Eg) Gyeta classes in Gujarat books

2. Discipline - Ensuring punctuality, decorum of the institutions etc.

3. Ingraing constitutional values

(Eg) through chanting of Preamble in morning assembly.

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4. Team spirit and fraternity  
(Eg) through sports, plays, etc.

3. Treatment of equality -

(Eg) Wearing of uniforms by all, teachers' treatment to all equally.

Limitations of education

1. Commodification of schools.

(Eg) Private tuitions

2. Quality of teachers

Way forward

1. Teachers training

2. Learnings from epic like Panchatantra, Jataka tales etc

In this regard NEP 2020 is a step in the right direction to integrate moral education with academic learning.

write anything  
except the  
question number  
in this space)  
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1b)

The debate between the consequentialist (end-based) and deontologist- (duty based) has been age old in the ethical discourse

Consequentialism

Deontology

1. Focuses on end result and product

1. Focus on the path of the action.

2. An action is justified if the end is ethical

2. An action is justified if the means is ethical.

3. Targetted approach - has an aim in mind.

3. Less targetted but more inclined towards inclusiveness

2. May lead to collateral damage.

4. Minimal collateral damage.

5. Closely related to John Stuart

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Hills Qualitative  
Utilitarianism.

Guarding Means over  
ends and Kant's  
Categorical imperatives.

## c. Examples

a) GST adoption :  
Structural reform  
may lead to  
initial hiccups  
but end product  
will lead to more  
revenue to govt

b) AFSPA - National  
Security.

## c. Examples

a) Satyagrah - Freedom  
through Non-violent  
methods.

→ led to withdrawal  
of the movement  
in Chauri-Chaura  
incident (1929).

b) Operation Sadbhawna -  
winning heart and  
minds approach

Despite the differences, we need  
a blend of deontology and consequentialism  
to achieve the desired outcome.

2a)

The public hospitals in India are in dire situation with low doctor to patient ratio (1:1100) and less hospital beds (0.5/1000) leading to poor service delivery.

## Importance of quality of service delivery

1. Providing state of art healthcare facilities

(Eg) MRI scan, ECG etc

2. Uphold Right to Health as fundamental right under Article 21

## Paramanda Katara Judgement

3. Providing social justice → ~~Protection~~

Affordable healthcare to vulnerable section - Tribals, women, children etc.

4. Achieve Universal Healthcare - SDG 3.5

5. Achieve the objectives of Welfare state

## Measures to improved service quality

1. More public investment from 2.1% of GDP FY24-25 to 2.5% of GDP [national health policy 2017].

2. Citizen charter - To aware citizens about the rights, duties.

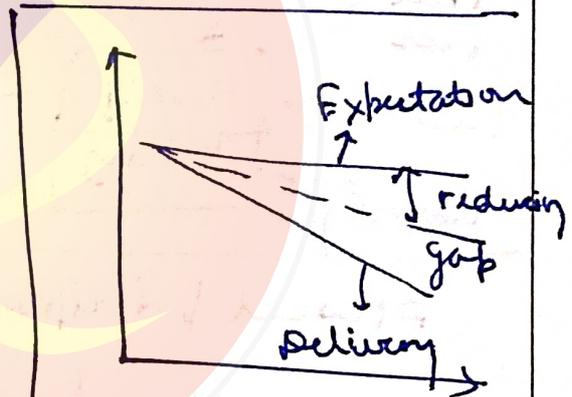
3. Filling up vacancies in a timely manner.

4. Adopt private sector

principles like

6-sigma, SERVO, VAC, RATER Model etc.

5. Grievance redressal mechanism. (Fg) CPC, PMS.



customer is the most important visitor in the premises of any institution. Improving public service delivery is key to build citizen centric administration.

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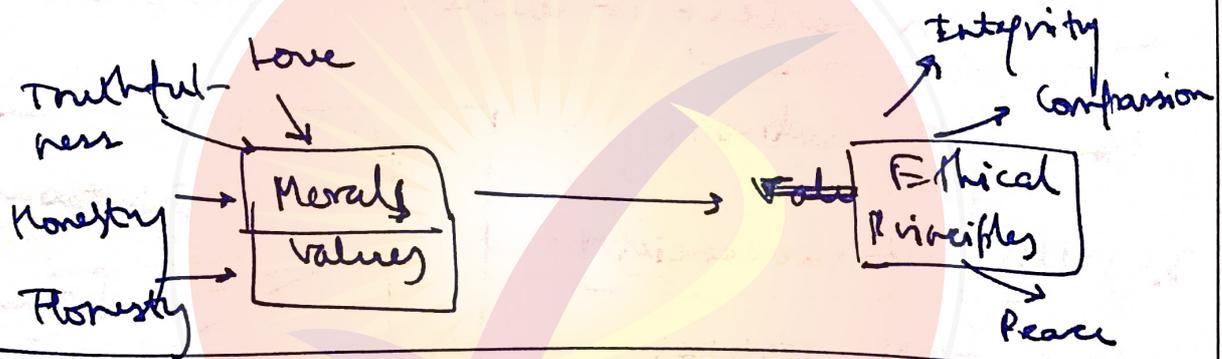
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2b)

Moral values are those qualities and beliefs which we hold true. They help in guiding and shaping the ethical principles of an individual and society.



Ethical principles as integration of discrete Moral values.

1. Honesty: leads to integrity of an individual in public administration

(Eg) ~~Justice~~ Justice Chelameshwar declining post retirement position.

2. Love - Leads to compassion and empathy towards weaker sections.

(Eg) Baba Amte for Leprosy patients.

3. Dedication → Becomes 'spirit of service'

(Eg) IAS Armstrong Panna building  
Miracle Road of 100 km through crowd funding

4. Tolerance of all religions → Becomes  
peace and happiness of society.

(Eg) Celebration of each other festivals.

5. Fairness → Becomes justice in social life.

(Eg) Equality towards all by Gandhiji  
reflected in Right to Equality Article

Thus, tiny drops of individual  
morality makes up the world of  
Ethical Principles that act as standards  
of right and wrong.

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3a)

Gandhiji during his Kanjan Yatra of 1934 displayed the quality of treating the downtrodden with dignity and respect.

Meaning in the present context

1. Treating women with respect .  
॥ Yatra Nanyaste Pujante  
Ramaste tatra Devate ॥  
⇒ highlights respect given to women in Indian society.
2. Transgender rights - recognized through Nartej Johar Judgement
3. ~~Reduction~~ Reduction in caste based discrimination  
⇒ through Constitution (Art 13-18) and legal provisions.  
(Eg) Prevention of Atrocities to SC/ST Act
4. Treatment of children ⇒ Adequate

attention to early childhood care.

5. Mistreatment ~~to~~ weaker members → displays high hardness and intolerance

(Eg) Chinese persecution of Uighurs,  
Myanmar → military junta against Rohingyas.

however challenges remain in India too -

1. Manual scavenging prevalent -
2. Gender crimes. (Eg) Rana case incident

Thus, the weaker members shall

be empowered so that they get what

they deserve. The shift of India's policy from Beneficiary based approach to

"rights based" approach is a step in the

right direction to ensure success of India at global sphere.

3b)

Moral qualities may vary from space to time but few qualities highlighted by Confucius can be universally accepted

Role of the universally recognized qualities in present context

Ⓐ Wisdom

1. Understanding and differentiating between right and wrong.

Ⓔg Children learning this from school.

2. Ensuring virtuous character

Ⓔg Ashoka's transformation after the Kaling war.

Ⓑ Compassion

1. Build social capital.

Ⓔg Mother Teresa → treated leprosy patients.

2. Penetration of schemes to vulnerable

Ⓔg PMOANMAN for PVTG groups.

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3. Reduces gap the citizen and administration

(Eg) Droya Dewaipur learning gondi language to communicate with tribals

## Courage

1. To give honest feedback and suggestions

(Eg) Sam Manekshaw courageously asked PM Indira Gandhi to wait till Dec 1972

2.. Fighting social evils and bring reforms.

(Eg) Ram Mohan Roy - Sati ban

Other qualities needed too

→ Integrity: Standing true to ones character

(Eg) Sir M Vishveshvaraya

→ Tolerance: For. peace and harmony.

Thus Wisdom + Compassion + Courage

= ~~Man~~ Probity in administration.

3c)

John Rawls through the theory of veil of ignorance highlighted that only a society created without previous biases and prejudices is a just society.

Meaning in the present context

a) Political justice -

1. Right to vote: Adult suffrage (Art 326)
2. Right to contest election for all those satisfy certain criteria

b) Economic justice

1. No discrimination to profession on the basis of caste, gender, race etc

Article 16

2. Elimination of Manual scavenging as a caste based occupation.

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c) Social justice

1. Upliftment of vulnerable sections through Health, education and skill initiatives

(E) to NEP 2020 → for FCEE and Foundational and Numerical literacy.

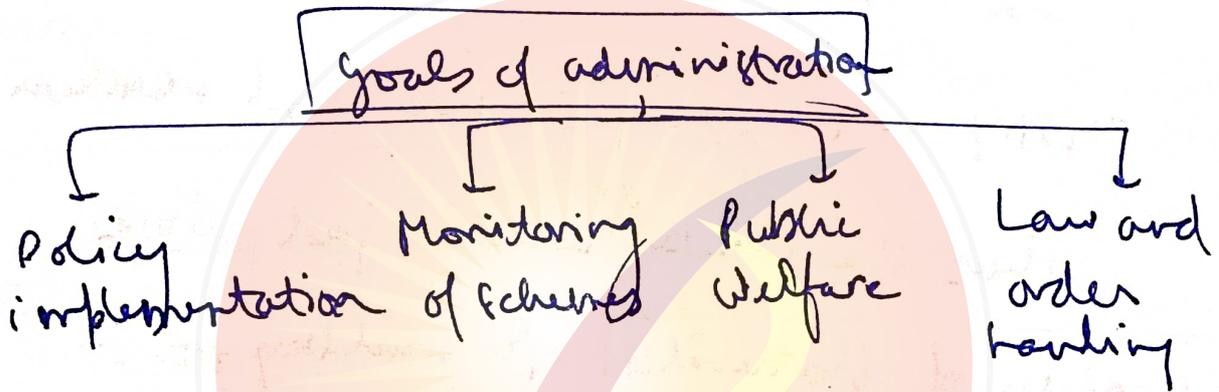
PMTAY → targeting for universal healthcare

Thus the society which is just allows equality of opportunity for healthy growth of an individual to all. Only in such a society no group is placed so that one group is disadvantageous to another.



4a)

Persuasion is the ability to influence others views, opinions etc through effective communication.



## Role of Persuasion

1. Fighting social evils and bring behavioural changes.  
(Eg) Swachh Bharat Mission success.
2. Battling prejudices, biases and taboo.  
(Eg) Eradicating vaccine hesitancy during covid.
3. Riot and law and order situation handling.

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(Eg) Talking to leaders to pacify the charged atmosphere.

4. National security - (Eg) NSA Ajit Doval negotiating with Khalistani during Operation Bluestar.

5. Improve political attitude.

(Eg) ECI persuading citizens to come and vote

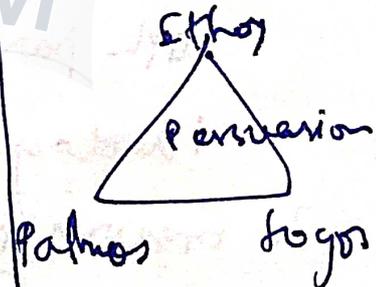
Use effective medium (Eg) Social Media.

Follow Aristotle Model.

Way to develop good persuasion

Use of media effectively

Should not be manipulative.



Aristotle Model.

Victory of persuasion over force is the sign of a civilized society

45)

Political attitude is a learned tendency to view political party, opinion and ideology with certain degree of favour or disfavour.

Impact of Political attitude on Ethical governance

\*) Positive impact

1. Signs of a well-aware, opinionated civil servants
2. Helps in maintaining good relationship with party/politicians with similar ideology.
3. Ensures triple chain of a accountability as in Delhi LG case (2023).

\*) Negative impact

1. May lead to Politicization of Bureaucracy  
(Eg) VK Pandyan case of Odisha.

2. Some beneficiaries with non-allegiance to the party may be left out.
3. Reduces trust on Political executive to give neutral, objective opinion by the officers.
4. Downgrades morale of sub-ordinates due to favouritism in appointments and transfers.

## Role of Balanced Political attitude

1. Builds Public trust on civil servants.
  2. Ensures separation of power & provides checks and balances & rule of law.
  3. Ensures equity and inclusiveness.
  4. Improves efficiency & effectiveness.
- (5) transparent awarding of contracts

Balanced Political attitude thus ensures Non-partisanship, a hallmark of Nolan Principles.

5a)

The recent flux in the global politics and world ~~order~~ order highlights the challenges of adhering to ethics and values professed by nations. Thus,

◦ True ethics is tested at the times of adversity.

Difficult to adhere to values /

1. Secularism - A secular nation like Bangladesh attacking Minorities.
2. Socialism: China attacking rights against principle of social welfare
3. Environmental justice - USA failing to provide funds under Paris deal (\$100 Bn/yr) and recognize the historical emission.

4. Democracy - Racial attacks in UK,  
manipulation of voter in USA ( Cambridge  
Analytical Scandal etc.

However it also provides opportunity too -

1. Global friendship and brotherhood  
(eg) Vaccine Maitri by India
2. Aid to the least developed when others are fighting for IFR.  
(eg) DPPI to African countries in 2020
3. Ensuring friendly relationship with all.  
(eg) PM Modi's visit to Ukraine despite healthy relationship with Russia.

Thus, despite challenges, it is possible to uphold the values. All it takes the will of the leadership.

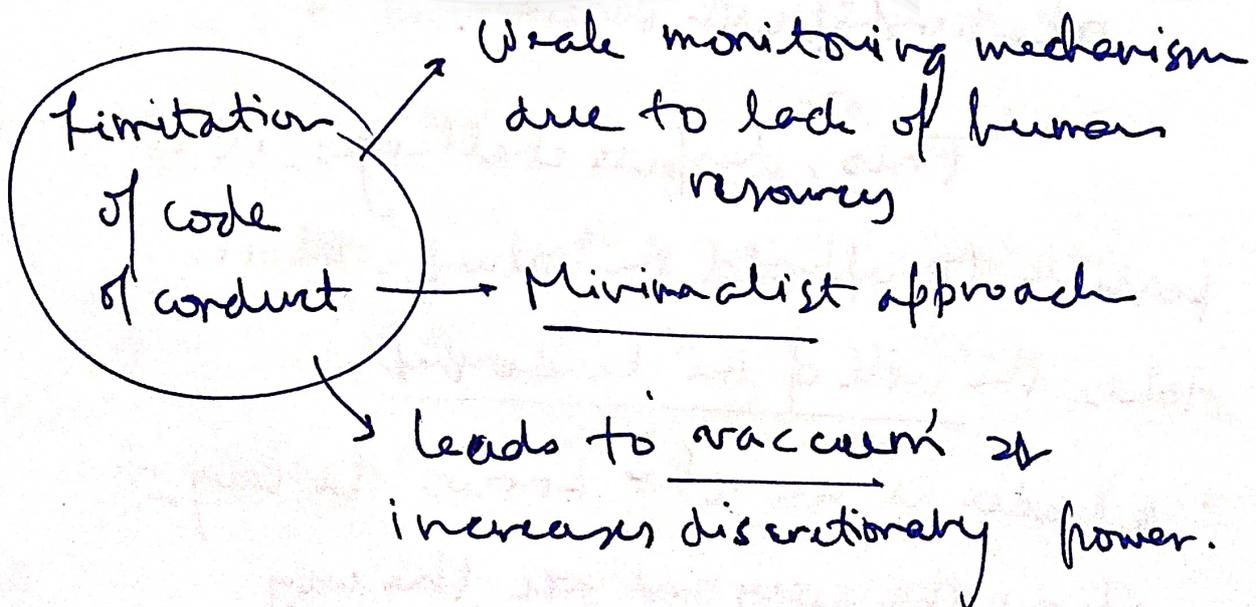
' A leader is one who knows the way,  
Shows the way and goes the way.

56)

Both code of Ethics and Code of Conduct aims to ensure ethical behaviour in organizations and public life.

## Role of Code of Conducts

1. Guides behaviours and actions.
2. Specific do's and don't's.
3. Easier to enforce due to external locus of control.
4. (Eq) Civil Services Conduct Rules, 1964  
Rajya Sabha code of conduct etc.



## Role of code of ethics

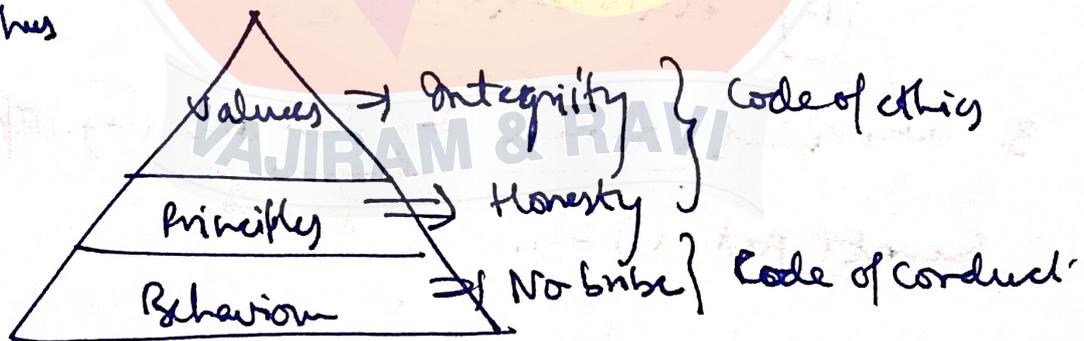
1. Reveals standards of right and wrong that guides individual decision making.
2. Maximalist approach & leaves note gaps in values.

3. Internal locus of control .

4. Greater role of conscience -

" A person can be guilty even in the court of conscience "

Thus



Codification of ethics and behaviour will lead to good work culture .

6a)

Right to Information Act 2005 was a landmark Act that empowers citizen through bringing transparency in governance

## Transformation Through RTI

1. Suo moto declaration of information

Section 4 - (Eg) Mygov.in

2. Enable social audit through availability of public information.

(Eg) MGNREGSA social audit.

3. overrides colonial legislations (Eg) Official Secrets Act 1923.

4. Success in unearthing scams - corruption

(Eg) Commonwealth scam

Ashish Housing Society, etc.

5. Democratizing ~~dem~~ governance

(Eg) Online filling of RTI.

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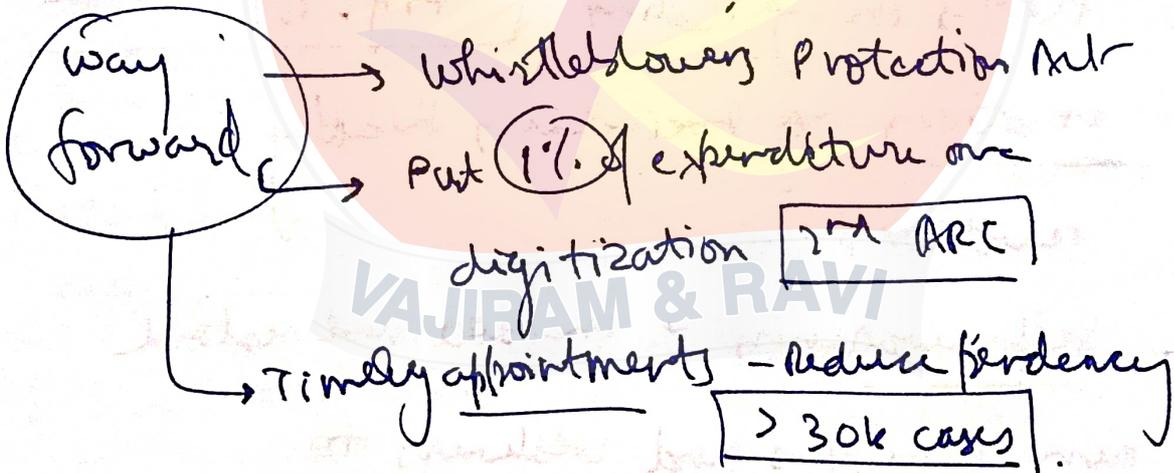
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## Challenges to RTI

1. Misuse of Section 8 - Exception to disclosure of information
2. Death of RTI Activists (eg) Narendra Dabholkar
3. Weakening of institution of CIC, IC through RTI Amendment Act 2019.
4. Poor maintenance of records in digital format.



As rightly said by 2nd ARC, RTI has been a master key to good governance.

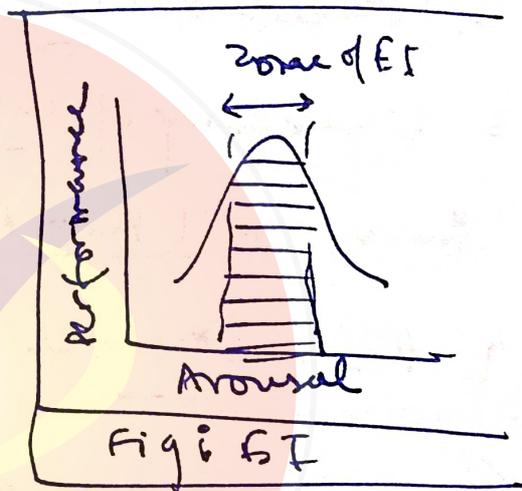
Above step will further transform the govt from Secrecy to Accountability and Participative democracy.



(5)

Emotional Intelligence (EI) is the ability to manage ones own as well as others emotions to achieve certain goals

→ EI empowering people skillfully manage interpersonal dynamics →



1. Helps in regulating emotions → facilitates healthy relationships.
2. Self awareness → enables understand our strengths and weakness to communicate.
3. Social awareness - develops empathy and compassion to understand other emotions better.

## Fostering cohesive work culture

1. Building team spirit - between members. (Eg) work culture of IASPO.
2. Effective delegation of work to subordinates.
3. Manage conflicts between different groups  
(Eg) Gandhi's EI helped resolve conflicts between swarajist & No changers.

## Limitation of EI

1. May lead to suppression of feelings.
2. Lack of effective communication.

## Way forward

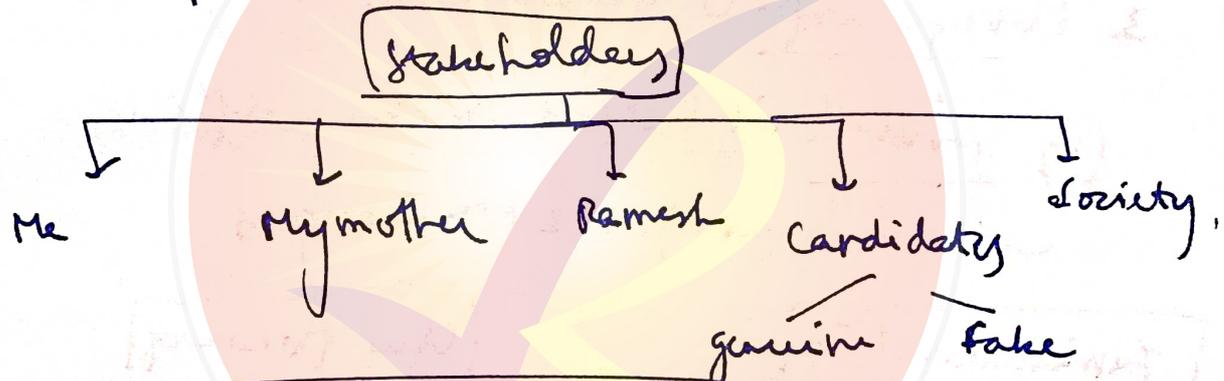
1. Encourage team to speak up.
2. Use Persuasion with EI

Thus,  $EI + IQ = \text{Cohesive Work Culture}$

EI can play a key role in an organizational success

7)

The above case resembles the recent news of probationer Puja Khedkar (As who forged disability and OBC to get entry to the coveted services.



### Ethical issues involved

1. ~~is~~ violation of Gandhian principle - "Education without character is sin"
2. Injustice to those who actually deserve the OBC and PwD certificate.
3. Unfairness in competition
4. Against Civil services Conduct Rules, 1964.
5. Failure of administration - to check

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The genuineness of certificates.

c Possibility of names/rosters running to get candidates into IAS through middlemen.

7. Against Kant's 2<sup>nd</sup> categorical imperative -

Using wrong means (forgery) to achieve ends (public service)

⑤ Options available

a) Leave as it is, don't interfere in the affairs of Ramesh and accept the offer..

Merits

Demerits

1. Well being of myself and mother secured.

2. Good relationship with an IAS officer

1. Against principles of social justice.

2. Lack of courage to speak up

- Moral Mutilation

5. Decline the offer and publicly post the crime in social media.



Merits	Demerits
1. Upholds courage of convictions.	1. No proof that he forged the documents 2. May lead to media trial → Against- <u>right to reputation</u> .

② Collect solid evidences and report to a credible journalist  
Merit

Merit	Demerit
1. Follows due process of law. 2. Possibility of unearthing similar candidates	1. Journalist may not take up your news. 2. Take time → delay the justice

③ Appropriate option will be 3rd option

Justification

1. Collecting evidences strengthens the case.

2. Friendship and loyalty should not come at cost of social injustice and loss of intellectual integrity.
3. Condition of mother can be improved through Medical insurance (PM-JAY) but moral corruption can't be cured.
4. Will uphold virtue ethics - "I will be able to justify my action in front of God".
5. Justice delayed is not justice denied.  
I will uphold public trust in the governance of the country.

As the saying goes -  
"Atma Dipobhava" → Be a light onto oneself.

By following above steps, I will be able to uphold Gandhian and Kantian ethics.

8)

The above case highlights dear violation of corporate ethics and Biotechnology and Medical ethics.



## ⑥ Ethical issues

1. Violation of right to live with dignity (Art 21)  
Maneka Gandhi judgement
2. Collusive corruption between media houses, celebrities and the ABC Corps.
3. Lack of journalistic ethics from media house
4. Lack of responsibility of celebrities towards the followers/citizens
5. Lack of proper investigation, diligence

from government side.

6. Violation of right to bodily integrity (due to lack of consent) under Art 21.

⑤ Options available to me

1. Do not disclose the information, and turn a blind-eye like everyone else

Merits	Demerits
<ol style="list-style-type: none"> <li>Professional well-being.</li> <li>Success of vaccination program in the short term</li> </ol>	<ol style="list-style-type: none"> <li>Crisis of conscience</li> <li>Against <u>social justice</u></li> <li>May embolden ABC Corp further to avoid diligence</li> </ol>

2. Inform the head of charity and seek transfer.

Merit	Demerit
<ol style="list-style-type: none"> <li>Escape from such tension</li> </ol>	<ol style="list-style-type: none"> <li>Display of lack of courage</li> <li>Not permanent solution</li> </ol>

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3. Collect evidences, report and leak to media channels.

Merits

1. Evidence based investigations -

Demerits

1. Loss of public trust in govt
2. May lead to vaccine hesitancy → harmful in the long run.

4. Collect evidences and report to government, Health secretary and other senior officers

Merits

1. Follows due process of law
2. Opportunity for ABC to present their view
3. Govt may immediately hold the vaccination drive

Demerits

1. Time taking process.
2. May be involvement of crony capitalism between top officers & ABC Corp.

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c) Measures to carry out human clinical trials in ethical manner

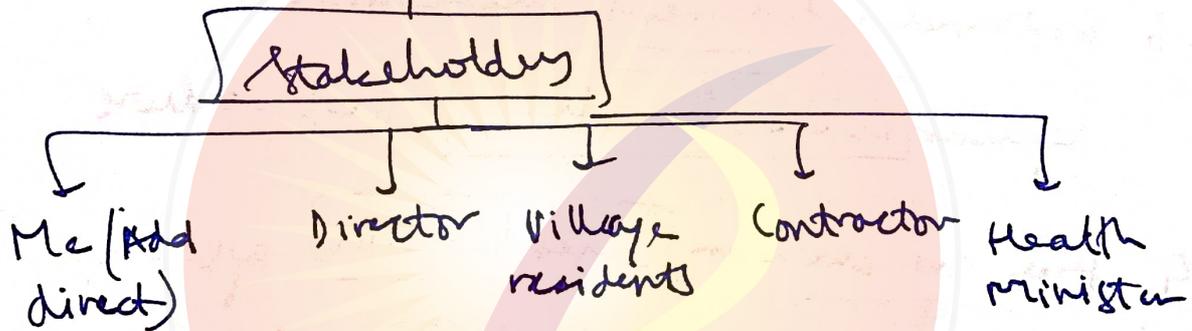
1. 3 phase trial procedure, as recommended by WHO needs to be followed.
2. Clear SOP on the procedure to be followed.
3. Internal enforcement mechanisms + Regular external audit of the procedure.
4. Free signature in consent form after explaining to the patient / candidate in vernacular.
5. May use tissue culture / lab grown cells at first before moving to humans.

As Gandhiji said, 'Science without humanity' is a sin. ethical clinical trials will uphold Kant's 2nd categorical imperative.



9)

Uohra Committee highlighted the nexus between politicians and contractor. Above case highlight the same, leading to poor service delivery.



⊙ Options available to me

1. Do not withdraw the report, submit to the Director and Health minister
2. Seek transfer immediately.
3. Withdraw the report
4. Seek advice from seniors.
5. Leak the report to media and social media platform.
6. Persuade minister to look into the matter.

(Please do not write anything except the question number in this space) कृपया इस स्थान में प्रश्न संख्या के अतिरिक्त कुछ न लिखें।

# UPSC

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6) a) Do not withdraw report.

Merits <del>Report</del>	Demerits
1. Proper service delivery to the citizens. 2. Shows fortitude in my part	1. May be transferred to remote place. 2. Bad relationship with minister.

b) Seek transfer / advice from senior

Merits	Demerits
1. Relief from the situation	1. Problem not solved. 2. Ultimately accountability is with me

c) Leak the report to Media

Merit	Demerit
1. Citizens grievances will be heard.	1. Possibility of Media house also owned by minister



6. Persuade minister to look

~~Minister~~ Merits

Demerits

1. Minister may not be aware of such practices by the contractor.
2. Will make him realize that his aim is public service.

1. May be transferred immediately.
2. Problem may not be resolved due to alleged corruption.

c) Ethical dilemmas

1. Intellectual Integrity of disclosing the injustice to post retirement benefits.
2. Powerful (contractor) vs voiceless
3. Individual well-being through post of director ~~through~~ vs well being of society.

4. Obedience / Fidelity of senior (vs)

Duty to nation.

3. Short term ~~gain~~ pain (vs) long term gain.

---

(A) Mechanism to early detection & prevention of corruption.

---

1. Digitization of procedure.

(Eg) GEPNIC Portal for online contracts.

2. Transparency in awarding of contracts.

(Eg) Bringing all parties to the opening of tender.

3. Geotagging of projects → Monitor timely progress of projects.

4. Citizen charter and grievance redressal mechanism → to lodge complaints.

(Eg) SEVOTAM Model.

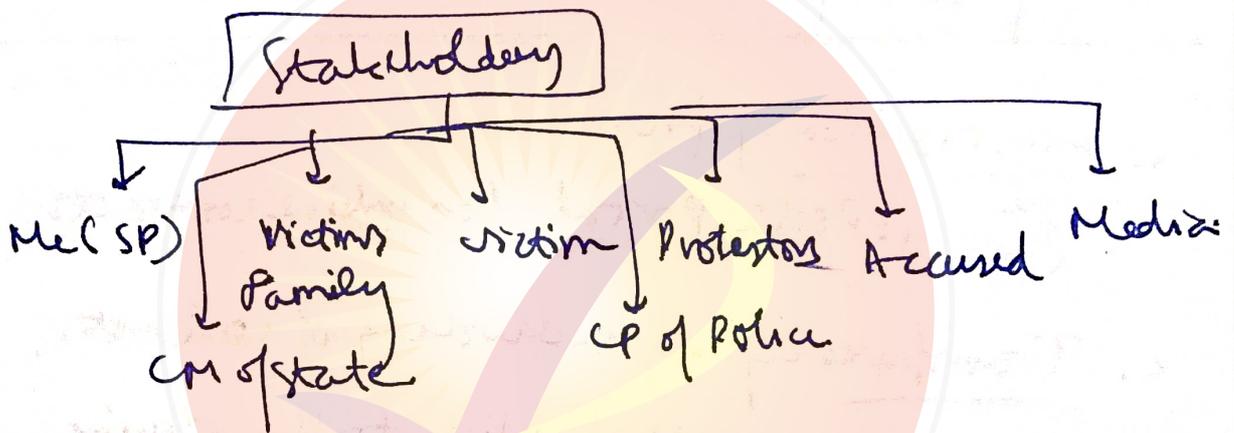
Thus there is a need to strengthen Prevention of Corruption Act (1988).

---

10)

The recent case of rape and murder of the Trainee doctor Ashaya highlights failure of society and has shaken

the collective conscience of the people..



Ethical issue

1. Violation of reproduction rights (Art 21)

Surebha Srivastava case

2. Lack of dignity to the deceased -  
violating SC orders of banning circulation  
of image of victim

3. Justice and fairness to the victims  
and her family.

4. Exercise of right to protest as part of Freedom of Speech and Expression Art 19.

5. Obstruction in official duty - by tampering with evidence.

⑤ Course of action to maintain law and order

1. Deploy extra forces to prevent vandalizing of crime scene.

2. Secure the perimeter of hospital by cordoning off the entry and exit points.

3. Assist Forensics team to collect evidence.

4. Provide a suitable place for students to protest as part of Fundamental right to protest peacefully.

Ramlila Maidan Case (2013)

5. Sensitize media on the Journalistic ethics to prevent rumor mongering.

(Please do not write anything except the question number in this space)  
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① Steps taken by govt to ensure safety of women at workplace

1) Legal enactments - Prevention of Sexual Harassment at Workplaces Act (POSH).

⇒ Formation of Internal Complaints Committee to hear grievances.

→ Appeal at High Courts

2) Technology upgradation

② Installing CCTVs through Nirbhaya Fund

3. Helpline - emergency number 111 for distress situation -

4. Counselling centres for victims.

② Swadesh Greh, Common facilitation centres etc.

5. Maternity Benefit Act - to ensure safety of mother and child at home.

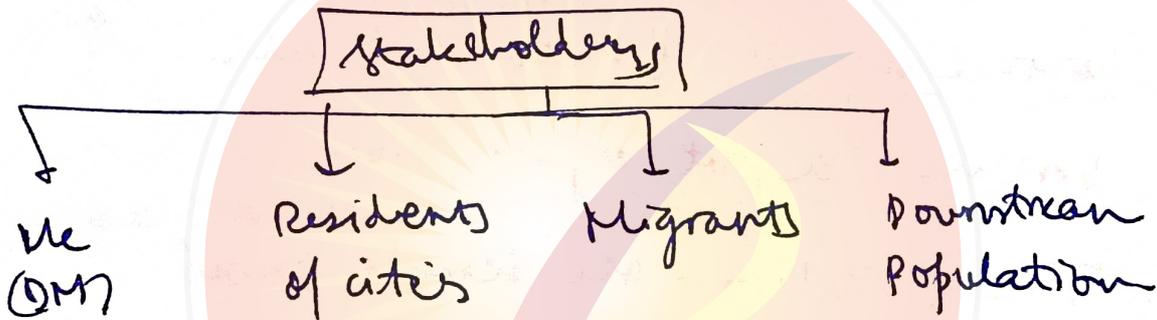
## Additional steps

1. Zero tolerance policy at workplace  
→ Banner should be visible at all locations.
2. Sensitization of male members.
3. Counselling cell for women at all private and govt. organization.
4. Transportation - All 'female sexes' and drivers (Eg) Pink Buses.
5. Provision of carrying Taser guns to workplaces for self defence.

Only, securing the workplace for women, we will be able to harness the Narishakti for a Viksit Bharat @ 2047.

11)

Despite legal provisions like Water Act, Environmental Protection Act, the rivers in India continue to face the brunt of pollution and encroachment



② Ethical dilemma

1. Right to shelter [Oga Tellis case] vs Protection of biodiversity
2. Upholding the rights of migrants (Art 21)

③ Upholding Public Trust doctrine of protecting environment [MC Mehta]

3. Sustainable development [Bhore]

[Citizen Forum] ④ Protection of

cultural practices like idol immersion..

4. Supreme court order → facing contempt charges (Art 129) (vs) Ensuring dignity of life of flora and fauna:

⑤ Course of action

1. Due process of law → Give the ~~the~~ migrants time to settle to a different location, say 30 days
2. Friction drive to take place after that
3. Cap on the idol immersion activity → allow only a certain number after due study of the ecological carrying capacity
4. Afforestation along the banks to protect banks and prevent erosion
5. Enroll the migrants under different govt programs like PM AY

6. Alternate employment opportunities with Basic Minimum Wage need to be looked.
  7. Stringent enforcement of effluent-discharge from industries through monitoring driver in a Mission Mode.
  8. Construct a rite performing shed on the outskirts with LPG facility.
- 
- © Steps in the long run for ecological sustainability
- 
1. Granting licence to establish industry only to those who clear discharge standards.
  2. Establish a Settlement free zone on the flood plain to prevent encroachment

3. Cue can be taken from Tilber River

Italy for river rejuvenation of Netherlands  
Model of River settlement .

4. Establishing Artificial Ponds / Lakes  
for idol immersion.

5. Ensuring sufficient flow (volume of  
river through effective dam management)

“ Prakriti Rakshati Rakshita ”

By following above measures, we will  
be able to protect the sacred river,

guiding through Article 48 of the  
Indian Constitution .

12)

Despite 78 years of independence, the female (girl child) in India faces the problem of sexual harassment at school, denying the opportunity of Right to education under Article 21A.



## Ⓐ Ethical dilemmas

1. Ensuring justice to the victims Ⓐ personal well being. through salary hike and additional responsibility
2. Loyalty to Management Ⓑ duty towards protecting the children.

3. Reputation of school (vs) collective conscience of the society in standing for the victims.

2. Transparency in dealing with matter through communication with media (vs) Secrecy of operations leading to trust deficit.

⑤ Options available

1. Stay silent as the situation unfolds

Merits

Demerits

1. Promotion to Management
2. Good relationship with the management

1. Crisis of conscience
2. Law and order situation may escalate
3. Harms reputation of school in long run

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2. Form a committee at my own end

Merits

Demerits

1. True collection of evidences
2. Gravity of situation will be understood.

1. Time taking procedure
2. I may be dismissed from the school

3. Persuade Committee that the reputation of school will hurt in long run as ~~a threat to~~ "Pharma is wounded when the honest fails to speak up"

Merits

Demerits

1. May lead to change of hest of committee
2. Will lead to adequate school reforms.

1. May lead to failure as shown in previous efforts.

I will follow option 2+3 as it is my duty as Principal to ensure that trust

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of parents are not breached.

Measures taken by govt to prevent offences

1. Encouraging all girls schools (Staff + students)
2. Safe transportation (Bicycles)
3. Mandatory CCTV establishment at strategic places.
4. Separate toilet for girl students

## Further measures

1. Self defence training as part of curriculum
2. Allowing to carry chilli flakes, peppermint spray etc to school.
3. Background verification of staff.
4. Counselling all at each school.
5. Sensitization to boys - 'Bad touch' or 'good touch'.

By above, objectives of Right to Education Act and POCSO Act will be fulfilled.